

## JOB DESCRIPTION

### DEPARTMENT MANAGER MECHANICAL ENGINEERING.

Are you ready to shape the future of Scandinavian Energy Contractors (SEC)?

Based in Allerød, SEC is dedicated to crafting, constructing, and operating sustainable energy and resource recovery solutions throughout Europe.

SEC, owned by Norwegian Invex Group AS and Summen Invest AS, emerged from a carve-out from Burmeister & Wain Scandinavian Contractors A/S. The company brings with it an accomplished team and a remarkable track record of power plant installations worldwide.

SEC operates across various business segments, including consultancy, Front End Engineering Design (FEED), smaller projects, and progressing to the design and construction of entire plants, followed by long-term operation and maintenance.

As we shape SEC for the future, we are on the lookout for a department manager for mechanical engineering. In this phase, we expect our new manager to establish and develop the department, offering a distinctive opportunity to leave a lasting impact on the future of SEC.

Being an employee-driven company, we value active involvement and empowerment in decision-making processes, fostering a collaborative and inclusive culture. We firmly believe that this approach is the optimal way to ensure the engagement and ownership of all employees – a crucial element in fulfilling our ambitious growth plans for SEC. Our goal is not only to expand the business but also to create and maintain the best possible workplace in line with our values.

#### SEC Values – we value ...





**Your main responsibilities.**

Your primary responsibility is to shape the department, providing effective leadership that ensures continuous development and improvements in alignment with SEC's overall requirements.

This includes managing departmental priorities, resources, and costs to ensure capacity meets demands. The role encompasses a broad range of tasks expected in a mechanical engineering department, such as engineering, specifications, QA/QC, supplier handling, and active participation in tendering and procurement – all with a strong emphasis on cross-functional collaboration.

Moreover, we highly value the ability to look beyond the immediate department and consider the broader perspective of SEC. We expect not only active engagement in daily operations but also a contribution to the strategic development of SEC.

**Our expectations to you.**

You have a degree in engineering, practical experience with mechanical plant design, and 4-6 years of managerial experience or another technical background that qualifies you.

You must possess the technical, leadership, and collaborative acumen to navigate the complexity of projects, making a difference during execution while being able to deliver alongside your team when needed.

It is important that you can see yourself in SEC's values and how we operate as an employee-driven company. Therefore, your understanding of what this entails in relation to delivering, leadership role, collaboration, and engagement is a requirement for you to thrive and succeed in the position. Your well-being and success as part of SEC are essential to us.

Our new Department Manager Mechanical Engineering will not only be evaluated on skills and experience, but we also emphasize how you use your skills and experiences in relation to our values.

As an employee of SEC, there is an opportunity to acquire shares in SEC.

Join us for a unique opportunity to be part of a growth journey, where you can influence the direction and develop yourself as a leader.

Join a workplace that places a high emphasis on creating a positive and enjoyable work environment.

If you have any questions regarding SEC, the position, or our values, please contact Director of Engineering and Technology Henrik Nielsen Tel: +45 52343125 / [hen@secontractor.dk](mailto:hen@secontractor.dk) or send your application to our Head of People and Development Lars Bargsteen Møller, via [hr@secontractor.dk](mailto:hr@secontractor.dk).